

Chapter Appendix to Bylaws –

Bylaws of the Sweden Chapter of the International Facility Management Association.

Adopted: _____

Article I: Name

Section 1.

The name of this organization is the Sweden Chapter of the International Facility Management Association, hereinafter referred to as the “**Chapter**” said Chapter being a unit of the International Facility Management Association, hereinafter referred to as the “**Association.**”

Article II: Governing Authority

Section 1.

The Chapter is governed and operated in accordance with the laws of Sweden, provisions of the Association’s Constitution and Bylaws, this Chapter’s Bylaws, the regulations and reasonable requirements for the conduct of the Chapter of the Association as adopted from time to time by the Association’s Board of Directors and the rules and instructions of the Chapter’s board of directors issued through its officers.

Article III: Organization

Section 1.

The Chapter is a separate entity and the Association is not financially responsible for it, and vice versa.

Section 2.

The Chapter shall be chartered by and shall be affiliated with the Association.

Article IV: Purpose and Policy

Section 1.

The Chapter shall foster the purposes, vision, mission, goals, core values, and Code of Ethics of the Association in a distinct geographic area. Members of the Chapter shall strive to implement the Association’s professional policies among themselves and in the organizations which they serve.

Section 2.

The name, funds or influence of the Chapter may be used only in support of this Article IV Section 1.

Section 3.

The Chapter’s mission is to support, develop and bring together the Swedish facility management (FM) industry. Its vision is to be the network of choice for FM professionals and organizations, and for FM to be a recognized, well-known sector.

Chapter members are encouraged and entitled to directly influence organization-wide matters at members’ meetings. In other respects, the management of the Chapter business is delegated to the Board.

Article V: Membership

Section 1.

The qualifications for membership shall conform to the requirements of the Association's Constitution and Bylaws. Chapter members, who do not comply with Association requirements for Chapter membership, including payment of additional dues or fees, shall be automatically dropped from Chapter membership.

Section 2.

Membership in the Association is a prerequisite to membership in the Chapter.

Section 3.

The Chapter Board of Directors can disqualify, suspend or expel a member if the member violates these Bylaws, adopted policies and procedures, including but not limited to applicable Code of Ethics, and conduct tending to injure the Chapter's good name, disturb its well-being, or hamper its work. The ex-member may appeal the Board of Directors' decision within three (3) weeks from receiving the decision in writing. The appeal shall be directed to the Board of Directors, the Board of Directors shall thereafter, within three (3) weeks reconsider its decision, and inform the ex-member in writing regarding its reconsidered decision within one (1) week. If the decision is the same as before, the ex-member has the right to appeal against the decision to the District Court of Stockholm (*Sw Stockholms tingsrätt*). Neither party shall have the right to appeal the decision of the District Court of Stockholm.

Section 4.

The Chapter may invite non-members to attend Chapter meetings and events in accordance with such policies and procedures, if any, adopted by the Association's Board of Directors.

Article VI: Chapter Board of Directors

Section 1.

All Officers and Directors shall be members in good standing of the Association and shall be members of the Chapter.

Section 2.

The management and direction of the Chapter shall be delegated exclusively to its board and only those board members specifically named as Officers or Directors shall be eligible to vote on Chapter business.

Section 3.

- (a) The Chapter's Board shall at a minimum consist of **six** members including the President, Vice President(s), Treasurer. The maximum number of Board Members shall be **11**. (The Chapter may choose to combine the duties of the Secretary/Treasurer.) The Chapter may choose to include on the Board additional Directors whose duties and responsibilities shall be as approved by the Association's Board.
- (b) Non-Officer Directors are appointed by the President and serve until the commencement of the next Presidential term.
- (c) To the greatest possible extent, the Board should be appointed so that every other annual meeting elects a Chair, half of the other Board Directors, an auditor and one person to the nomination committee, and every other annual meeting elects a Vice Chair half of the other Board Directors, an auditor and one person to the nomination committee. The aim is to ensure good continuity in the work of the Board.

Section 4.

Board of Directors Meetings

- (a) Regular meetings. Regular Meetings of the Chapter's Board of Directors shall be held at the call of the President with at least 7 days advanced notice.

- (b) Special meetings. Special Meetings may be called by a majority of the Board of Directors with at least 7 days advanced notice. The business at Special Meetings shall be limited to that of which the meeting was called. The Chapter President shall be the presiding Officer at all Special Meetings.

Section 5.

A majority of the Board shall constitute a quorum.

Section 6.

The Chapter Board of Directors is specifically empowered to adopt rules for its own proceedings. If Board membership falls below a quorum, the remaining Board may meet even without a quorum to appoint sufficient members to attain a quorum.

Section 7.

Should the President resign, or otherwise be unable to fulfill his or her term of office, the succession of Officers shall be Vice President to President. No advanced notice shall be necessary for filling a vacancy at a regular meeting of the Board.

Section 8.

A vacancy in a Director's position shall be filled by appointment by the Chapter President for the remainder of the replaced Director's term.

Article VII: Officers

Section 1.

Each elected Chapter Board member shall take office on the day the Board member is elected at an Annual Meeting and shall serve a two-year term and until the Officer's successor is elected. The Officers shall be elected in accordance with the nomination and election procedure described in these Bylaws.

Section 2.

The Chapter President shall be a member of the Association in good standing and shall be a member of the Chapter. The President shall serve as Chairman of the Board; shall preside at all meetings; shall select the Chairs of special committees; shall ensure that the Chapter is represented at the annual House of Delegates Meeting through a delegate selection procedure in conformity with any policies adopted by the IFMA Board of Directors; shall be an ex-officio member of all committees (except the Nominations Committee); and shall sign all agreements and formal instruments.

Section 3.

The Chapter Vice President shall be a member of the Association in good standing and shall be a member of the Chapter. The Vice President shall preside in the absence of the President and shall perform other duties as assigned by the President or by the Board of Directors.

Section 4.

The Chapter Treasurer shall be a member of the Association in good standing and shall be a member of the Chapter. The Treasurer shall collect and receive Chapter monies and securities; deposit funds and disburse same, subject to the direction of the Board of Directors; keep accurate books of account; submit a report at Board of Directors' meetings; cosign all agreements and formal instruments, except those pertaining to the office of the Secretary; and submit a report of the Treasurer's office at an annual meeting of the Chapter. The Treasurer shall perform other duties as assigned by the Board of Directors.

Section 5.

The Chapter Secretary shall be a member of the Association in good standing and shall be a member of the Chapter. The Secretary shall see that notice is sent at least 7 days in advance of all meetings of the Board of Directors and of the Chapter and shall keep accurate minutes thereof. The Secretary shall

maintain a file of all correspondence; keep a roster of committees and task forces; forward requested material and information to the Association; cosign all agreements and formal instruments, except those pertaining to the office of the Treasurer; and submit a report of the Secretary's office at an annual meeting of the Chapter. The Secretary shall perform other duties as assigned by the Board of Directors.

Section 6.

Prior to expiration of the Officer's term a Chapter Officer may be removed from office for good cause only. A petition signed by a majority of Board members shall be necessary to initiate the removal procedure. The petition shall state the specific causes for removal. All members of the Chapter Board shall receive at least 7 days notice of a meeting (whether general or special) at which the removal of the Officer will be considered. The challenged Officer shall have right to present a defense to the Chapter Board. The Officer shall be removed from office upon a two-thirds vote of Chapter Board members present and voting.

Article VIII: Nomination and Election of Officers

Section 1.

The President and Vice President(s) shall not hold the same office for more than two consecutive terms.

Section 2.

Nominating Committee Procedure. A Nominating Committee shall prepare a list of qualified nominees no later than 90 days before the above assumption of office date. This list shall provide at least one name for each elective position on the Board and shall be presented to the Chapter not later than the regular meeting 60 days before the assumption of office date. At this time, qualified voting members may present nominations from the floor.

Section 3.

Elections shall be made by written ballot delivered in a manner chosen by the committee to the qualified voting members. The Nominating Committee shall prepare the ballot, which shall include the original list of nominees and those nominated from the floor. Write-in space for each office shall be included in the ballot. Each qualified voting member of the Chapter shall be provided with a ballot at least four weeks prior to the ballot count date as set by the Chapter Board of Directors. Ballots shall be returned in the manner and timeframe specified by the Nominating Committee. The Chapter Board may adopt policies and procedures for balloting in conformance with applicable state statutes.

Section 4.

Tabulation. The Nominating Committee shall designate the method of validation and counting of ballots. A plurality shall elect to office. In case of a tie, the election shall be determined by lot. Results shall be reported to the members by the chair of the Nominating Committee.

Section 5.

The Chapter Secretary shall immediately notify the Association's President of the results of Chapter elections of Officers and Directors, including a complete listing of the Chapter Officers and Directors for the coming year with their addresses and phone numbers.

Article IX: Committees

Section 1.

Committees

Chapter standing committees shall include the following: Nominating Committee. The Chapter Board of Directors shall have the power to create additional standing committees and special committees. The Chapter President shall appoint all standing and special committee members or delegate their selection to the committee Chair, designate their duties and may authorize compensation for justifiable expenses.

Section 3.

Nominating Committee

- (a) Composition. The Nominating Committee shall consist of three-five persons and be chaired by the person elected by the Nominating Committee. If a member of the Nominating Committee becomes a candidate for office, that member must resign from the Nominating Committee.
- (b) Authority. The Nominating Committee shall perform those tasks relating to nomination of Officers as stated in these Bylaws.

Section 4.

Authority to Act

Committee appointees by Chapter President may commence work immediately upon notification by the President and before the announcement of their appointment at a Board or Chapter meeting.

Article X: Meetings of Members

Section 1.

Chapter meetings may be held monthly, with no less than four regular meetings held in the Chapter's fiscal year.

Section 2.

Meetings of Members

- (a) Regular Meetings. Regular Meetings of the Chapter's membership shall be held at the call of the President with at least 7 days advanced notice.
- (b) Special Meetings. Special Meetings may be called with at least three weeks advanced notice whenever the majority of the Board of Directors deems it necessary or upon written request by not less than 10 members. The business at Special Meetings shall be limited to that of which the meeting was called. The Chapter President shall be the presiding Officer at all Special Meetings.
- (c) Annual Meeting. The Annual Meeting of the Chapter shall be held as directed by the Chapter Board of Directors at which time reports of the committees shall be submitted. Must be held annually by the end of April. A convening notice for the annual meeting must be emailed no less than three weeks beforehand. In addition to an agenda, the nomination committee's proposals for Board Directors must also be attached to the convening notice.

The Secretary shall submit an annual report of the activities of the Chapter during the past term of office, and the Treasurer shall submit an annual report of the finances of the Chapter. A copy of these reports shall also be sent to the Association as part of the Chapter's annual recertification report in accordance with the Association Bylaws.

The following points must be dealt with at the annual meeting:

- (a) Election of meeting chair and secretary
- (b) Election of two people to check the minutes
- (c) Adoption of the register of voters
- (d) Issue regarding whether the meeting has been duly convened
- (e) The Board's annual report and auditor's report
- (f) Adoption of income statement and balance sheet
- (g) Issue regarding discharge from liability for the Board
- (h) Appropriation of income for the year
- (i) Adoption of expenditure and income figures and annual fees
- (j) Election of Chair
- (k) Election of Board
- (l) Election of Vice Chair
- (m) Election of auditors
- (n) Election of nomination committee

- (o) Issues raised by members or the Board
- (p) Meeting ends
- (q) Proposals by specific members must be made no less than 2 months prior to the meeting.
Issues not included on the agenda may not be decided upon.

(d) A quorum to take a binding membership vote shall consist of 2/3 majority. Members attending either in person or virtually have a right to vote.

Article XI: Chapter Administration

Section 1.

Conduct of Chapter Business

- (a) These Bylaws, together with the applicable provisions of the Association's Constitution and Bylaws, and applicable country law shall govern the conduct of the business of the Chapter.
- (b) Rules in the nature of rules of order contained in these Bylaws may not be suspended unless such rules provide for their own suspension.

Section 2.

Members unable to attend meetings may appoint a proxy authorised to vote on their behalf.

Section 3.

The fiscal year of this Chapter shall be January 1 - December 31.

Section 4.

The Chapter shall furnish all records and reports requested by the Association's President, including regular reports on the financial condition of the Chapter.

Section 5.

Minutes of Board of Directors meetings, meetings of members, and committee and Special Meetings shall be sent to the Association by the Chapter Secretary.

Section 6.

Recertification

Each Chapter shall submit a request for recertification to the association's Service Center of Excellence each year by the date established by the association's Service Center of Excellence. The request shall include such information as required by policies and procedures adopted by the Association's Board of Directors. The Association's Board of Directors shall review the request for recertification and approve or deny the request based upon the professional activity of the Chapter and its Officers. The Board may grant conditional recertification upon such terms and conditions as the Board deems appropriate.

Section 7.

Chapter remittance of members' annual dues shall be set by the Chapter's Board of Directors with approval by the Association President.

Section 8.

Annual dues notice shall be sent by at least 60 days in advance of each member's anniversary date and are payable when rendered. Initial dues shall accompany the membership application.

Section 10.

No Assessments

Association Chapters do not have the power to levy any special assessment on any member of the Association, other than regular annual dues and reasonable and necessary fees for attendance at Association and Chapter meetings, conferences, seminars and special events. Voluntary contribution

programs for Chapter support or other purposes may be established by the Association's Board of Directors. The Association's Board of Directors may, on a case-by-case basis or by adopted procedures, allow units the ability to charge additional and/or supplemental fees for services rendered by such unit.

Section 11.

A member of the Board of Directors or of a committee shall be disqualified from participation concerning or voting on any item of business as to which the member has a direct personal or pecuniary interest not common to the other members of the Board or committee.

Article XII: Amendments

Section 1.

Any elected Chapter Officer or Director may propose an amendment to these Bylaws. Proposed amendments to Chapter's Bylaws shall first be submitted along with a copy of the complete, current Chapter Bylaws, to the Association for approval. The Association shall return to the Chapter within two weeks. After Association approval which shall not be unreasonable withhold, the proposed amendments shall then be publicized to the general Chapter membership at least two weeks prior to a regular Chapter meeting or Special Meeting.

Section 2.

Within two weeks of the meeting referred to in Section 1, the Chapter Secretary shall send ballot forms to all qualified voting members of the Chapter, with all returned ballots to be returned within forty-five days after the date that the Secretary sends out the ballot forms. These Bylaws may then be amended by a two-thirds vote of those responding. The Chapter Board may also adopt policies and procedures for balloting in conformance with applicable state statutes.

Section 3.

IFMA may require the Chapter to amend its Bylaws at any time to conform with IFMA's Articles of Incorporation, Constitution, Bylaws or adopted policies.

Article XIV: Dissolution, Suspension & Termination

Section 1.

Provisions for suspension, termination, and dissolution of the Chapter shall be as provided as described in the Association's Bylaws. Only if the Chapter is unable to dissolve and liquidate its assets in accordance with Swedish law, the Association's President shall be deemed the Chapter's representative and may perform all acts useful and necessary for the dissolution of the Chapter and the liquidation of its assets.

Article XV: Numbering of Articles and Sections

Section 1.

The Chapter Board of Directors is authorized to number the articles and sections of these Bylaws to correspond with any changes that may be approved.

Ratified this ____ day of _____, _____, by the _____ Chapter Board of Directors

Approved by Chapter Board of Directors on _____.

Signed _____

Approved by IFMA's Board of Directors on _____.

Approved by Chapter membership on _____.

Official copy returned to IFMA headquarters on _____.